

[DHR \(/dhr/Pages/default.aspx\)](/dhr/Pages/default.aspx) ► [Filing a Charge \(/dhr/FilingaCharge/Pages/default.aspx\)](/dhr/FilingaCharge/Pages/default.aspx)

Complaint Process

Federal Agencies and Courts

In order to preserve the Complainants' federal rights, IDHR automatically cross-files eligible employment charges with the federal Equal Employment Opportunity Commission (EEOC), and conducts the investigation for EEOC under the terms of the agencies' Worksharing Agreement. Similarly, housing cases are cross-filed with the U.S. Department of Housing and Urban Development (HUD).

At any time before an investigation is completed, the Complainant in an employment charge may request a "Right to Sue Notice" from the EEOC which allows him/her to file the case in federal court. If a Right to Sue Notice is requested, you are encouraged to withdraw your case at IDHR. If a complaint with the same issues as those filed with IDHR is filed in federal court and you have not withdrawn, IDHR will suspend the investigation.

It is advisable to consult an attorney before withdrawing the charge to determine if this is the best course of action. In keeping with IDHR's neutral role, IDHR representatives cannot give legal advice to Complainants or Respondents.

[FILING A CHARGE \(/DHR/FILINGACHARGE/PAGES/DEFAULT.ASPX\)](/DHR/FILINGACHARGE/PAGES/DEFAULT.ASPX)

[Complainant FAQ's \(/dhr/FilingaCharge/Pages/FAQ_Home.aspx\)](/dhr/FilingaCharge/Pages/FAQ_Home.aspx)

[Employment \(/dhr/FilingaCharge/Pages/Employment.aspx\)](/dhr/FilingaCharge/Pages/Employment.aspx)

[Fair Housing \(/dhr/FilingaCharge/Pages/Housing.aspx\)](/dhr/FilingaCharge/Pages/Housing.aspx)

[Financial Credit \(/dhr/FilingaCharge/Pages/Financial_Credit.aspx\)](/dhr/FilingaCharge/Pages/Financial_Credit.aspx)

[IDHR Forms \(/dhr/Publications/Pages/Forms.aspx\)](/dhr/Publications/Pages/Forms.aspx)

[Jurisdiction Chart \(/dhr/FilingaCharge/Pages/Jurisdiction_Chart.aspx\)](/dhr/FilingaCharge/Pages/Jurisdiction_Chart.aspx)

[LGBT and Fair Housing \(/dhr/FilingaCharge/Pages/FairHousingandLGBT.aspx\)](/dhr/FilingaCharge/Pages/FairHousingandLGBT.aspx)

[Path of a Charge \(/dhr/FilingaCharge/Pages/Path_of_a_Charge.aspx\)](/dhr/FilingaCharge/Pages/Path_of_a_Charge.aspx)

[Public Accommodations \(/dhr/FilingaCharge/Pages/Public_Accommodations.aspx\)](/dhr/FilingaCharge/Pages/Public_Accommodations.aspx)

[Sexual Harassment in Education \(/dhr/FilingaCharge/Pages/Education.aspx\)](/dhr/FilingaCharge/Pages/Education.aspx)

IDHR

[About Us \(/dhr/AboutUs/Pages/default.aspx\)](/dhr/AboutUs/Pages/default.aspx)

[Contact IDHR \(/dhr/AboutUs/Pages/contact_IDHR.aspx\)](/dhr/AboutUs/Pages/contact_IDHR.aspx)

[Director's Office \(/dhr/AboutUs/DirectorsOffice/Pages/default.aspx\)](/dhr/AboutUs/DirectorsOffice/Pages/default.aspx)

[Directions & Parking \(/dhr/AboutUs/Pages/Directions_Transportation.aspx\)](/dhr/AboutUs/Pages/Directions_Transportation.aspx)

[How Do I? \(/dhr/AboutUs/Pages/How_Do_I.aspx\)](/dhr/AboutUs/Pages/How_Do_I.aspx)

[IDHR Reports \(/dhr/Publications/Pages/Annual_Reports.aspx\)](/dhr/Publications/Pages/Annual_Reports.aspx)

[Staff Recruitment/Employee Services \(/dhr/AboutUs/Pages/Staff_Recruitment.aspx\)](/dhr/AboutUs/Pages/Staff_Recruitment.aspx)

Stay Connected



(https://twitter.com/Illinois_DHR).



(<https://www.facebook.com/IllinoisDHR/>).



(<https://www.linkedin.com/company/illinois-department-of-human-rights?trk=tyah&trkInfo=idx:1-1-1%2ctarId:1424200385220%2ctas:illinois+department+of+human>).



(/dhr/AboutUs/Pages/contact_IDHR.aspx)

AREAS OF PROTECTION

[Employment \(/dhr/FilingCharge/Pages/Employment.aspx\)](/dhr/FilingCharge/Pages/Employment.aspx).

[Fair Housing \(/dhr/FilingCharge/Pages/Housing.aspx\)](/dhr/FilingCharge/Pages/Housing.aspx).

[Financial Credit \(/dhr/FilingCharge/Pages/Financial_Credit.aspx\)](/dhr/FilingCharge/Pages/Financial_Credit.aspx).

[Pregnancy \(/dhr/Publications/Pages/Pregnancy_Rights_Notice_Requirement.aspx#NOTICE%20originalAttribute=\)](/dhr/Publications/Pages/Pregnancy_Rights_Notice_Requirement.aspx#NOTICE%20originalAttribute=).

[Public Accommodations \(/dhr/FilingCharge/Pages/Public_Accommodations.aspx\)](/dhr/FilingCharge/Pages/Public_Accommodations.aspx).

[Sexual Harassment in Education \(/dhr/FilingCharge/Pages/Education.aspx\)](/dhr/FilingCharge/Pages/Education.aspx).

RESPONDING TO A CHARGE

[Path of a Charge \(/dhr/Respondent/Pages/Path_of_a_Charge_Graphic.aspx\)](/dhr/Respondent/Pages/Path_of_a_Charge_Graphic.aspx).

[Respondent \(/dhr/Respondent/Pages/default.aspx\)](/dhr/Respondent/Pages/default.aspx).

[Tips for Preventing Discrimination \(/dhr/Respondent/Pages/Tips_For_Preventing_Discrimination.aspx\)](/dhr/Respondent/Pages/Tips_For_Preventing_Discrimination.aspx).

PUBLIC CONTRACTS

[Compliance Review Questionnaire \(/dhr/PublicContracts/Documents/Compliance_Review_Questionnaire.pdf\)](/dhr/PublicContracts/Documents/Compliance_Review_Questionnaire.pdf).

[Check the Status of an IDHR Eligibility Number \(https://data.illinois.gov/dataset/idhr-eligibility-numbers\)](https://data.illinois.gov/dataset/idhr-eligibility-numbers).

[FAQs - Employer Eligibility Number \(PC-1\) \(/dhr/PublicContracts/Pages/Employer_Report_Form_FAQs.aspx\)](/dhr/PublicContracts/Pages/Employer_Report_Form_FAQs.aspx).

[First Time/Renewal DHR Employer Report Form \(PC-1\) \(/dhr/PublicContracts/Documents/IDHR_Employer_Report_Form.pdf\)](/dhr/PublicContracts/Documents/IDHR_Employer_Report_Form.pdf).

[First Time/Renewal Employer Location\(s\) Report Form \(PC-1A\) \(/dhr/PublicContracts/Documents/First_Time_Renewal_Report_Form_PC1A.pdf\)](/dhr/PublicContracts/Documents/First_Time_Renewal_Report_Form_PC1A.pdf).

[IDHR Eligibility Number \(/dhr/PublicContracts/Pages/IDHR_Number.aspx\)](/dhr/PublicContracts/Pages/IDHR_Number.aspx).

[Required Sexual Harassment Elements \(/dhr/PublicContracts/Pages/Sexual_Harassment_Model_Policy.aspx\)](/dhr/PublicContracts/Pages/Sexual_Harassment_Model_Policy.aspx).

[Vendor Change of Address Form \(/dhr/PublicContracts/Documents/Vendor_Change_of_Address.pdf\)](/dhr/PublicContracts/Documents/Vendor_Change_of_Address.pdf).

[Vendor Change of Company Name Form \(/dhr/PublicContracts/Documents/Vendor_Change_of_Company_Name_Form.pdf\)](/dhr/PublicContracts/Documents/Vendor_Change_of_Company_Name_Form.pdf).

[Vendor On-Line Registration \(https://magic.collectorsolutions.com/magic-ui/OneTimePayment/illinois-IDHR\)](https://magic.collectorsolutions.com/magic-ui/OneTimePayment/illinois-IDHR).

YOUR RIGHTS & RESPONSIBILITIES

[Complainant FAQ's \(/dhr/FilingCharge/Pages/FAQ_Home.aspx\)](/dhr/FilingCharge/Pages/FAQ_Home.aspx).

[File Request Form \(/dhr/FilingCharge/legal/Documents/File_Request_Form.pdf\)](/dhr/FilingCharge/legal/Documents/File_Request_Form.pdf).

[Filing a Charge \(/dhr/FilingCharge/Pages/default.aspx\)](/dhr/FilingCharge/Pages/default.aspx).

[Human Rights Rules & Regulations \(/dhr/FilingCharge/legal/Pages/Rules_and_Regulations.aspx\)](/dhr/FilingCharge/legal/Pages/Rules_and_Regulations.aspx).

[Illinois Human Rights Act \(http://www.ilga.gov/legislation/ilcs/ilcs3.asp?](http://www.ilga.gov/legislation/ilcs/ilcs3.asp?)

[ActID=2266&ChapAct=775%26nbsp%3b%3bILCS%26nbsp%3b5/&ChapterID=64&ChapterName=HUMAN+RIGHTS&ActName=Illinois+Human+Rights+Act.\)](http://www.ilga.gov/legislation/ilcs/ilcs3.asp?ActID=2266&ChapAct=775%26nbsp%3b%3bILCS%26nbsp%3b5/&ChapterID=64&ChapterName=HUMAN+RIGHTS&ActName=Illinois+Human+Rights+Act.)

[Investigation Forms \(/dhr/Publications/Pages/Forms.aspx\)](/dhr/Publications/Pages/Forms.aspx).

[Jurisdiction Chart \(/dhr/FilingCharge/Pages/Jurisdiction_Chart.aspx\)](/dhr/FilingCharge/Pages/Jurisdiction_Chart.aspx).

OTHER

[Fair Housing Resources for Municipalities \(/dhr/FilingCharge/Pages/Fair_Housing_Municipalitiesxxx.aspx\)](/dhr/FilingCharge/Pages/Fair_Housing_Municipalitiesxxx.aspx).

[FOIA \(Freedom of Information Act\) \(/dhr/FilingCharge/legal/Pages/Freedom_of_Information_Act.aspx\)](/dhr/FilingCharge/legal/Pages/Freedom_of_Information_Act.aspx).

[LGBT and Fair Housing \(/dhr/FilingCharge/Pages/FairHousingandLGBT.aspx\)](/dhr/FilingCharge/Pages/FairHousingandLGBT.aspx).



[\(https://www.illinois200.com/\)](https://www.illinois200.com/)

Illinois is turning 200 Years Old!
Join the Celebration at www.illinois200.com
#IllinoisProud

[\(L\)](#)

- 🔊 [Web Accessibility \(http://www.dhs.state.il.us/page.aspx?item=32765\)](http://www.dhs.state.il.us/page.aspx?item=32765) 📞 [State Phone Directory \(https://cmsapps.illinois.gov/TeleDirectory\)](https://cmsapps.illinois.gov/TeleDirectory)
- 📋 [State Agencies \(/layouts/15/FIXUPREDIRECT.ASPX?WebId=e0993042-42f2-4a0b-804e-6d1788289ff8&TermSetId=24819a58-6d26-4b89-ac19-a52b67bba01e&TermId=a8242ede-ac69-430d-a889-83152be52c50\)](/layouts/15/FIXUPREDIRECT.ASPX?WebId=e0993042-42f2-4a0b-804e-6d1788289ff8&TermSetId=24819a58-6d26-4b89-ac19-a52b67bba01e&TermId=a8242ede-ac69-430d-a889-83152be52c50)
- 👤 [Illinois Privacy Info \(/Pages/About/Privacy.aspx\)](/Pages/About/Privacy.aspx)
- [Bruce Rauner, Governor \(/gov\)](/gov)
- © 2018 [State of Illinois \(L\)](#)